

## Corporate Plan 2009-12

### Council, Item 4

**Committee:** Council

**Agenda Item**

**Date:** 19<sup>TH</sup> February 2009

**4**

**Title:** Corporate Plan 2009-12

**Author:** John Mitchell, Chief Executive, 01799  
510400

Item for  
decision

### Summary

1. This report sets out the corporate plan 2009-12. The plan is being presented simultaneously with the Medium Term Financial Strategy and the 2009-10 budget. All are inter-related.

### Recommendations

2. That Council
  - i) approves the corporate plan 2009-12 subject to minor editorial changes.
  - ii) agrees for the responsible committees to determine the measurement and targets of the corporate indicators for approval by Performance Select Committee, with monitoring starting in April 2009.

### Background Papers

3. Divisional plans for 2008/09.

### Impact

Communication/ Consultation	Internal communication and consultation, and external communication and consultation through Uttlesford Life and via website
Community Safety	Any community safety implications resulting from actions or projects in the corporate plan will be identified in the divisional plans
Equalities	Any equalities implications resulting from actions or projects in the corporate plan will be identified in the divisional plans The corporate plan can be made available in Braille, larger print or translated on request
Finance	Any financial implications resulting from actions or projects in the corporate plan will be identified in the divisional plans
Human Rights	There are no human rights implications
Legal implications	Any legal implications resulting from actions or projects in the corporate plan will be identified in the

## Corporate Plan 2009-12

### Council, Item 4

	divisional plans
Sustainability	Any sustainability implications resulting from actions or projects in the corporate plan will be identified in the divisional plans. Limited copies of the corporate plan will be printed. The plan will be made available via the website.
Ward-specific impacts	Any ward-specific impacts resulting from actions or projects in the corporate plan will be identified in the divisional plans.
Workforce/ Workplace	Any workforce implications resulting from actions or projects in the corporate plan will be identified in the divisional plans.

### Situation

- The corporate plan sets out the priorities for the council over the next 12 months and beyond. These priorities were identified through consultation over the winter and are among the issues that matter most to the community. The plan builds on the directions set in the Corporate Plan for 2007-9 approved in December 2007. The Council will continue to focus on the four priorities below to raise standards and deliver continuous improvements to achieve the vision for Uttlesford, while the objectives relate to the priorities identified by the community. The overarching themes are to help those affected by the current economic climate and to set out the framework saving up to £1.5m over the next 3 years

<p><b>FINANCE</b> Effectively managing our finances and operating a decreasing budget so as to achieve a Use of Resources score of "2" by 2011</p>	<ul style="list-style-type: none"> <li>▪ Continually improving financial management and ensuring the Council remains financially sound</li> <li>▪ Delivering effective and sustainable procurement and asset management</li> <li>▪ Increasing the emphasis on demonstrable value for money</li> </ul>
<p><b>PARTNERSHIPS</b> Working to deliver effective and co-ordinated services with partners and others, at reduced cost while helping those in hardship</p>	<ul style="list-style-type: none"> <li>▪ Actively seeking opportunities for delivering services in partnership, with or by third parties and /or devolving service provision and developing shared service provision</li> <li>▪ Actively leading Uttlesford Futures, our local strategic partnership and contributing to the delivery of the local area agreement</li> <li>▪ Working in partnership to improve the prosperity, safety, health and well-being of our communities, particularly to meet the needs of people affected by the current recession</li> <li>▪ Improving access to affordable sport, leisure and cultural</li> </ul>

## Corporate Plan 2009-12

### Council, Item 4

	activities
<p><b>PEOPLE</b> Consulting and engaging fairly with staff and customers, and helping those in hardship</p>	<ul style="list-style-type: none"> <li>▪ Encouraging community participation through effective consultation and engagement</li> <li>▪ Developing the customer service centre and improving access to services</li> <li>▪ Maintaining a high level of corporate governance and standards</li> <li>▪ Developing and maintaining a motivated and high performing workforce</li> <li>▪ Further embedding the principles of equalities and good health and safety practice throughout the work of the Council</li> </ul>
<p><b>ENVIRONMENT</b> Protecting and enhancing the environment</p>	<ul style="list-style-type: none"> <li>▪ Continuing opposition of further expansion of Stansted Airport</li> <li>▪ Managing development and delivering affordable housing for local people</li> <li>▪ Developing sustainable communities by protecting and encouraging local facilities</li> <li>▪ Developing energy efficiency policies to reduce our carbon footprint and assist with fighting fuel poverty</li> <li>▪ Improving environmental management and enforcement against environmental crime</li> <li>▪ Minimising waste</li> </ul>

5. Under each of the four priorities sit a number of objectives. The corporate plan outlines the key actions that will be taken to successfully progress these, along with the timescales for completion, lead officers and responsible committees.
6. The plan also includes a number of corporate indicators. The specific measurement of these and targets for 2009/10 need to be determined by the responsible committees and approved by Performance Select Committee.
7. The corporate plan will be monitored under the performance management framework via Covalent. Reports will be presented to the responsible committees and Performance Select Committee on the actions six monthly and indicators quarterly.

### Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
<b>The corporate</b>	<b>1</b>	<b>3</b>	Performance management

**Corporate Plan 2009-12**

**Council, Item 4**

<p><b>plan fails to be published and the council proceeds with its work without clear direction</b></p>			<p>framework in place. Divisional plans produced and targets set for performance indicators. The corporate plan ties all this information together providing coherent direction for the council in the year ahead.</p>
---	--	--	--